



## You don't need to pay super for your employee

12 Apr 2019

Based on the information you have provided your employee is not eligible for super.

Your employee is not eligible for super because they are under 18 years of age and do not work more than 30 hours per week.

## Summary of responses

**What is the nature of the work arrangement between your business and the worker?**

**The worker is an employee**

**Is the worker paid \$450 or more (before tax) for any calendar month in the relevant quarter?**

Yes

**Is the worker under 18 years of age?**

Yes

**Does the person under 18 years of age work more than 30 hours per week?**

No



Provided your responses accurately reflect the working arrangement, you can rely on the result provided by the tool for tax and super purposes. This is a record of your genuine attempt to understand your obligations for your worker and would be considered if we review this working arrangement in the future.

## **Our commitment to you**

We are committed to providing you with accurate, consistent and clear information to help you understand your rights and entitlements and meet your obligations.

If you follow our information and it turns out to be incorrect, or it is misleading and you make a mistake as a result, we will take that into account when determining what action, if any, we should take.

Some of the information on this website applies to a specific financial year. This is clearly marked. Make sure you have the information for the right year before making decisions based on that information.

If you feel that our information does not fully cover your circumstances, or you are unsure how it applies to you, contact us or seek professional advice.

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